

Change Management Solutions

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ACHIEVING SUCCESS THROUGH PEOPLE

HOW WE CAN HELP!

Organizational problems are linked together, and change in one area often impacts other areas. Our Change Management solutions help increase and accelerate acceptance of change. New business initiatives, new technology, new processes and procedures, leadership changes – all require new behaviors and ways of doing things. Our holistic view of change management helps to identify root-causes to problems minimizing down time and delivering improvements for long term sustained change. Organizational change is inevitable, but that doesn't mean it has to be painful or costly.

CHANGE MANAGEMENT SOLUTIONS

- Organization Development
- Change Management
- Organization Design
- Culture Change

Change Management Statistics

- 80% of change management stakeholders felt that expertise provided by external consultants played an important role in the success of the change effort.
- Nearly 100% of change management stakeholders emphasized the importance of training to success of the change effort.
- 30% of change management stakeholders value communication and involvement in the success of the change effort.



TOLERO
solutions

Achieving success through people.

CHANGE MANAGEMENT

New business initiatives, new technology, new processes and procedures, leadership changes – all require new behaviors from employees. People don't like change. Tolero Solutions' approach to change management addresses multiple areas that can have an impact on successful change. We help minimize resistance and increase the speed of commitment – increasing your ability to achieve success through people.

ORGANIZATION DEVELOPMENT

We provide a strong focus in behavioral science knowledge and apply that knowledge to the planned development, improvement, and reinforcement of the strategies, structures, and processes that lead to organization effectiveness. Our OD approach provides a process of collaboration and discovery helping your organization achieve success.

ORGANIZATION DESIGN

How you design and structure your organization is important to your success. Do you know which is right for your business? An organizational structure is what allows you to govern, manage, and deliver to customers. Tolero Solutions' approach to organization design supports the detailed articulation of organizational strategy, translating the goals and desires of your business into reality.

CULTURE CHANGE

Culture, "the way work gets done around here." Your culture can make or break your business – so it's important to develop the right one for your organization. Tolero Solutions assists clients to create a high performance culture. We provide solutions to help clients determine who they want to be and help them get there – and if they need to change to reach high performance – we help with that, too. Our culture offerings also include global mobility and cross cultural competency training – preparing your people for success in a global business environment.

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Silver Spring, Maryland 20904-15032 • Email: info@tolerosolutions.com • Phone: 240-863-2063